



— THE —  
**CHURCH COUNCIL**  
— OF GREATER SEATTLE —

## Job Title: **Community Organizer**

### **Salary & Benefits:**

- \$27,500, 0.5 Full-Time Equivalent
- 11 days, paid time off + paid holidays
- 6 days, paid sick leave
- 100% Employer Paid Insurance: Medical, dental, vision
- Professional Development Budget

### **Hiring Timeline:**

Applications received by 11:59pm on Monday, May 30, 2022 will be given priority. Rolling applications accepted until positions filled. Our tentative timeline for this hiring process is:

May 10, 2022: Post to social media, website, E-blast, hiring websites

May 30, 2022: Priority deadline, rolling application process

June 6 - June 10, 2022: Interview Candidates

June 20 -24, 2022: Check references of final candidate(s)

June 27, 2022: Make an offer

July 8, 2022: Ideal start date

### **To Apply:**

Please send a resume, cover letter, and 3 references to

[hiring@thechurchcouncil.org](mailto:hiring@thechurchcouncil.org) with Subject "Community Organizer."

*(References will not be contacted until the final stages of our hiring process.*

*Candidates will be updated before references are contacted.)*

### **About The Position:**

At The Church Council, our role is building collective power with and between congregations and impacted communities for transformational change, through an anti-racist, faith-rooted community organizing lens. We are searching for someone to join our organizing team who would be committed to our goals of equipping and organizing faith communities toward our vision of a future when justice is realized.

The Church Council seeks someone who will work collaboratively with the Organizing Table to accompany congregations toward this goal. (The Organizing Table is the collaborative team of all CCGS organizers that meets to strategize how to meet CCGS's mission and vision.) The ideal candidate is

committed to abiding by anti-racist principles, is a strong community organizer, believes in liberating the people, and has a solid understanding of the political landscape in Seattle and King County. This role will be developing over the next 6-9 months as the organizer is meeting with community stakeholders and partners. This position has the potential to become a full-time role.

As an Organizer at The Church Council, you will play an integral role as a member of the Organizing Table, collaboratively working on:

- Strategy: work collaboratively to design and strategize around all aspects of the Church Council's organizing work, including: scope, evaluate and improve training resources, outreach, training, and leadership development.
- Accompany: support congregations and faith leaders as a thought partner and strategist in their community organizing capacity
- Facilitate: co-facilitate and train skill-building workshops, discernment processes, etc, for faith leaders and congregations, via Zoom and/or in-person
- Convene: develop and maintain close working relationships with faith communities and community partners making appropriate connections to support our transformational work

In addition, as a staff member of the Church Council you will be expected to:

- Support the goals and outcomes of CCGS vision and mission; including evaluation to improve systems, practices, projects, and strategic development
- Support an organizational mission that is focused on community organizing, rooted in the continued work of being an anti-racist organization
- Contribute to a culture of trusting relationships and collaboration with staff and board to develop and implement a strong organizational structure
- Represent CCGS when necessary

### **Ideal Qualifications:**

- 2 plus years of community organizing experience
  - Enthusiasm for meeting and engaging with faith leaders, lay and clergy, and community partners. Comes across as genuine. Say what you mean.
- Analysis and commitment to anti-racism
  - Recognizes the intersections and impacts of your own identities in relation to the work and culture of the organization. Ability to amplify the experiences and inspirations of communities impacted by racism and oppression. Knows when to speak from your own experiences and lessons learned with others.
- A well-developed interpersonal skill set — especially active listening,

empathy, patience, and relationship building.

- An accompaniment approach that helps others grow. Listens to facilitate relationship building, understand needs or concerns and takes steps based on that input. Uses compassion and challenge to develop others and support problem-solving. Sees mistakes as learning opportunities and comfortable with a mutual feedback culture.
- Track record as a collaborative teammate who can also thrive in independent projects.
  - Can take a concept from idea to implementation, including when to pause for reflection and growth. Proactively asks for help, anticipates problems, and course-corrects where needed. Knows when to set boundaries to reinforce well-being, focus, and clarity for self and team.
- *Plus:* Background working in faith communities.
- *Plus:* Background working with BIPOC faith communities and community based groups
- *Plus:* Conversational in at least one language other than English

### **About The Church Council of Greater Seattle:**

The Church Council has its roots in the worldwide ecumenical movement which began to flourish in the early 20th Century. The Seattle Federation of Churches was formed in 1919, and this ultimately became the Church Council of Greater Seattle. Over the years the Council has embraced all denominations and many interfaith partners.

*Vision:* The Church Council of Greater Seattle envisions a future when justice is realized, where all people experience liberation, profound peace, expansive equity, and joy-filled human flourishing.

*Mission:* The Church Council of Greater Seattle builds collective power through faith-rooted community organizing for transformational change toward liberation and justice.

*Candidates who have personal experience navigating the U.S. immigration system, are people of color, are part of the LGBTQIA community, and/or have a connection to a faith tradition/congregation/spiritual community are strongly encouraged to apply.*

*As an Equal Opportunity Employer, the Church Council of Greater Seattle considers applicants for all positions regardless of race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, sexual orientation, or any other legally protected status.*